

**GROVE PUBLIC SCHOOL SALARY SCHEDULE  
BACHELOR+16 2010-2011**

| <u>YEAR</u> | <u>BASE SALARY</u> | <u>RETIREMENT</u> | <u>TOTAL DISTRICT PAID COMPENSATION</u> |
|-------------|--------------------|-------------------|---|
| 0           | \$33,306.45        | \$2,506.94        | \$35,813.39                             |
| 1           | \$34,432.47        | \$2,591.70        | \$37,024.17                             |
| 2           | \$34,751.61        | \$2,615.72        | \$37,367.33                             |
| 3           | \$34,968.23        | \$2,632.02        | \$37,600.25                             |
| 4           | \$35,288.59        | \$2,656.14        | \$37,944.73                             |
| 5           | \$35,608.94        | \$2,680.25        | \$38,289.19                             |
| 6           | \$35,825.56        | \$2,696.55        | \$38,522.11                             |
| 7           | \$36,151.00        | \$2,721.05        | \$38,872.05                             |
| 8           | \$36,367.62        | \$2,737.35        | \$39,104.97                             |
| 9           | \$36,686.96        | \$2,761.39        | \$39,448.35                             |
| 10          | \$37,334.69        | \$2,810.14        | \$40,144.83                             |
| 11          | \$37,659.11        | \$2,834.56        | \$40,493.67                             |
| 12          | \$37,994.72        | \$2,859.82        | \$40,854.54                             |
| 13          | \$38,501.18        | \$2,897.95        | \$41,399.13                             |
| 14          | \$39,011.72        | \$2,936.37        | \$41,948.09                             |
| 15          | \$40,493.49        | \$3,047.90        | \$43,541.39                             |
| 16          | \$40,788.42        | \$3,070.10        | \$43,858.52                             |
| 17          | \$41,001.99        | \$3,086.18        | \$44,088.17                             |
| 18          | \$41,104.70        | \$3,093.91        | \$44,198.61                             |
| 19          | \$41,208.44        | \$3,101.72        | \$44,310.16                             |
| 20          | \$41,311.16        | \$3,109.45        | \$44,420.61                             |
| 21          | \$42,181.65        | \$3,174.97        | \$45,356.62                             |
| 22          | \$42,281.65        | \$3,182.50        | \$45,464.15                             |
| 23          | \$42,381.65        | \$3,190.02        | \$45,571.67                             |
| 24          | \$42,481.65        | \$3,197.55        | \$45,679.20                             |
| 25          | \$42,781.65        | \$3,220.13        | \$46,001.78                             |

\* Steps 26 and above will continue to receive \$100.00 per year step increase.