

**GROVE PUBLIC SCHOOL SALARY SCHEDULE
BACHELOR DEGREE 2010-2011**

| <u>YEAR</u> | <u>BASE SALARY</u> | <u>RETIREMENT</u> | <u>TOTAL DISTRICT PAID COMPENSATION</u> |
|-------------|------------------------|-------------------|---|
| 0 | \$32,987.12 | \$2,482.91 | \$35,470.03 |
| 1 | \$34,111.92 | \$2,567.57 | \$36,679.49 |
| 2 | \$34,430.24 | \$2,591.53 | \$37,021.77 |
| 3 | \$34,641.78 | \$2,607.45 | \$37,249.23 |
| 4 | \$34,960.10 | \$2,631.41 | \$37,591.51 |
| 5 | \$35,279.43 | \$2,655.45 | \$37,934.88 |
| 6 | \$35,477.11 | \$2,670.33 | \$38,147.44 |
| 7 | \$35,810.31 | \$2,695.41 | \$38,505.72 |
| 8 | \$36,022.86 | \$2,711.40 | \$38,734.26 |
| 9 | \$36,341.18 | \$2,735.36 | \$39,076.54 |
| 10 | \$36,977.72 | \$2,783.28 | \$39,761.00 |
| 11 | \$37,298.07 | \$2,807.39 | \$40,105.46 |
| 12 | \$37,597.07 | \$2,829.89 | \$40,426.96 |
| 13 | \$38,093.37 | \$2,867.25 | \$40,960.62 |
| 14 | \$38,598.82 | \$2,905.29 | \$41,504.11 |
| 15 | \$40,061.26 | \$3,015.37 | \$43,076.63 |
| 16 | \$40,354.16 | \$3,037.42 | \$43,391.58 |
| 17 | \$40,568.75 | \$3,053.57 | \$43,622.32 |
| 18 | \$40,671.46 | \$3,061.30 | \$43,732.76 |
| 19 | \$40,775.20 | \$3,069.11 | \$43,844.31 |
| 20 | \$40,877.91 | \$3,076.84 | \$43,954.75 |
| 21 | \$41,781.65 | \$3,144.86 | \$44,926.51 |
| 22 | \$41,884.36 | \$3,152.59 | \$45,036.95 |
| 23 | \$41,988.10 | \$3,160.40 | \$45,148.50 |
| 24 | \$42,090.82 | \$3,168.13 | \$45,258.95 |
| 25 | \$42,394.55 | \$3,191.00 | \$45,585.55 |

* Steps 26 and above will continue to receive \$100.00 per year step increase.